

TRANSITIONERS



GREEN TRANSITION SUPERPOWERS

PARADOX NAVILATOR

Someone that is able to navigate and be a translator from the paradoxes. Able to reduce complexity and simplicity. Can understand and mediate – connect multi-speeches. Able to connect temporality of past, present and future. Grounded in local needs but global, executioner and listening.

ENDABLER

Is an enabler but with a focus on accomplishing and bring tasks and actions to completion. Able to look at different disciplines & competences and make things happen. Can take Macro ideas and put them into a micro context. Enable behaviors and habits towards green transition with a focus on 'the we' and the community around them. Understands the mechanics like a plumber.

SYNTHELIZER

Combining the traits of synthesizer and mobilizer. As a mobilizer dates to set goals that seem unattainable at first glance, able to project in the future and make those goals more attainable to those around them. Able to translate a collectiveness and bring the community together through liaising. Able to be aspiration and realistic, can see patterns, sympathize, believing and doing.

FLUID (through friction)

Is a force with fluidness, is action-oriented, ability to adapt and continuously moving forward. Able to shape shift and morph and be adaptive. Contests the notion of the traditional manager, translates, incorporates and responsive to the environment, take directionality, feed friction into the decision making process.

DEAR GTM MANAGER ...

(note: not all inclusive)

- Stay optimistic even through tough battles and difficult times. Keep believing that change can happen. It will happen!
- Maybe you are not one person
- You have a lot to work on so hustle Time to become a slightly scientific, strategic pluralist with a deep understanding of people, systems, structures
- I will work towards developing my capabilities so that in 2031 I can help you by [sparring or spanning] a superpower or two with you.
- Overcome 'boxed' thinking
- Be playful. Build the ability to navigate complexity and to measure and manage the impact of all your complex activities.
- We need context awareness in hierarchical organizations. Your liaising makes action a reasonable and effective endeavor. I hope you keep committing organizations.
- the future is not about fantastic heroes, but about changing structure, systems, how people are organized, how technologies are organized.
- You will need to carry a lot and a lot will be expected of you. Remember that you are human and in diversity and number the true strength lies.

DESCRIBING our GTM Workshop in one word

(does not include all mentioned)

Biosocial | Community | Complexity | Deep time reckoning | Difference | Doubt | Empathy | Enabler | Executer | Generalists | Imagination | Impact | Interdisciplinary | Optimist | System | Team player | Together